

# Policy for Health, Safety, Environment and Community

Gulf Keystone Petroleum is committed to operating responsibly, ensuring high standards in health, safety & environmental protection and becoming a valued member of the communities in which we work. Our goal is to promote responsible development by protecting people, minimising harm to the environment and reducing the impact and disruption of our operations to our neighbouring communities. To achieve this we have established a management system that embodies these principles for all our operations.

This system ensures that:

- Staff and contractors are empowered to stop any work activity if there is an unacceptable risk of accident or environmental incident.
- There is strong, visible leadership, accountability and personal involvement in all activities from the management.
- Clear HSE objectives are developed and issued at the top level of the organisation, and deployed and maintained at all organisational levels.
- Organisational responsibilities are defined, and employees are provided with the necessary capability, knowledge and resources to achieve HSE objectives.
- Contractors and suppliers who work with us are managed to ensure that their products and services meet the required HSE standards.
- Risks to its workforce and business are identified, evaluated and controlled.
- HSE shall be integral to the design, development, installation and maintenance of GKPI plant or facilities and to all daily work activities.
- We can continuously improve our performance through monitoring of results versus expectations, open and honest reporting of incidents and objective investigation of incidents to learn lessons.
- There are regular audits and reviews to verify the implementation and effectiveness of the HSE Management System.
- We have an ethical approach to our business conduct and fully comply with all associated laws and regulations
- We have regular and open engagement with, and show respect to, all our stakeholders.

Our vision is that through implementation of this policy, Gulf Keystone Petroleum will maintain the trust and respect of our hosts, the government and people of Kurdistan, our partners, employees, investors and all stakeholders, and be rightly recognised as the leader in HSE Performance in the Kurdistan Region of Iraq.

Jón Ferrier

CEO

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